Developing an Exceptional Force

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Developing an Exceptional Force
**OSI: Developing an exceptional force**

**Col. Kirk B. Stabler**  
**OSI Commander**

As we near our milestone 70th Anniversary as a global federal law enforcement and investigative agency, it is each member of OSI that gives us our stature’s stellar reputation. Individually and collectively they elevate the professionalism of our command.

The exciting news is the best is yet to come.

It starts with a rock solid foundation on which OSI is committed to recruiting, sustaining and developing an exceptional and diverse force pursuing mission success. This is priority one.

It enables us to operate throughout conflict, within any domain, conducting criminal investigations and providing counterintelligence services. We do this in a timely and unwavering manner, achieving public trust while protecting our nation’s capabilities in the process.

In the past we’ve talked about developing exceptional leaders. Now the conversation needs to center on developing an exceptional force. We facilitate this in a variety of ways.

Developing an exceptional OSI force can be defined as one which is fully competent and confident in basic skills to execute law enforcement and counterintelligence skills. Areas that support this are: technical expertise; professionalism (being a team player); and personal development which includes how to handle stress, harmonizing work with off-duty life; trusting their abilities and leadership; while accepting appropriate levels of risk.

We’re cultivating a proactive, aggressive cultural mindset of a “hunter not gatherer” mentality, when pursuing investigative leads and developing sourcing operations. In other words, we’re not just solving crime, we’re identifying crime.

Since we’re stewards of our Nation’s resources, we’re accountable to the taxpayers. We must continue to build public confidence under our strategic objectives and be more proactive in terms of media engagement. Our Command’s message must be easily understandable and marketable across the force and to the public.

A major advancement toward developing an exceptional OSI force occurred June 1, 2018, when after more than a year of coordination, the Air Force officially activated the new AFOSI ICON Center! To form our new Center, resources from the talented specialists in Region 7 and the tremendous capabilities of the Investigations Collections and Operations Nexus have been pulled together for improved synergistic support to the field, combining mission, authority and resources under a single commander.
Collaboration key to evolving OSI global reach

Special Agent Jeffrey D. Specht
OSI Executive Director

Ensuring OSI is best postured to meet the evolving needs of our Air Force relies, in large part, on maintaining and expanding collaborative efforts with our US and international counterparts. In support of that goal, OSI focuses on continually enhancing our strategic-level liaison and partner engagement to positively impact field capability and influence.

Simply put, OSI cannot protect the Air Force without a fully engaged and proactive presence outside of traditional Air Force bases. OSI’s global footprint extends well beyond Air Force fence lines and is constantly evolving to best meet Air Force mission needs and US national security interests. We established Force Protection Detachments in the wake of the USS Cole bombing to better protect DoD forces transiting high threat and remote ports and airfields. We embedded OSI agents in FBI-led Joint Terrorism Task Forces in the wake of 9/11 to elevate OSI engagement and information sharing specific to DoD-related terrorism matters. And, OSI stood up the 25th Expeditionary Field Investigative Squadron to elevate focus and capacity specific to Air Force interests in Africa and Eastern Europe.

OSI’s ever-evolving footprint and mission capacity is irrevocably tied to our domestic and international partnerships. We foster, sustain, and strengthen these partnerships through national level agency engagement; senior level and mid-tier agency embeds; relationships built through the International Association of Chiefs of Police (IACP), International Criminal Police Organization (INTERPOL), and other national and global forums; and through strategic multi- and bilateral engagements with key ally law enforcement, counterintelligence, and security agencies around the globe. Beyond cementing strong relationships with counterpart agencies at the national-level, OSI has elevated its focus on transitioning those national-level relationships into tangible interagency and multinational initiatives, as well as enabling heightened access and mission capabilities for OSI agents in the field. This has resulted in a more efficient, more impactful approach to the OSI mission-set and our ability to protect Air Force resources and interests at home and abroad.

As one of only three US agencies with worldwide law enforcement and counterintelligence authorities, OSI is frequently called upon to set the standard, building relationships and establishing interagency agreements where none existed before. OSI agents at all echelons work to not only maintain and further existing bonds, but to forge new relationships to better protect and support our Air Force.

See EXECUTIVE DIRECTOR, page 31
Chief Master Sgt. Karen F. Beirne-Flint
OSI Command Chief

I’m extremely proud to be OSI’s Command Chief, a position which carries an awesome responsibility requiring a lot of hard work to ensure the well-being of our force and the continued development of our Command. That said, I’m determined to continue to forge the path of my predecessors by elevating the professionalism of our organization.

My vector for the Command echoes the Command’s vision of: 

*A trusted and relevant global investigative agency, synchronized with a strategic environment. A reliable and indispensable partner, recognized for excellence, enabling and protecting the Air Force for the 21st Century.*

I see my two priorities in furthering that vision are recruiting and deliberate development.

I’ve felt the effects of being undermanned for several years and while some argue this is a retention issue, the numbers point to recruiting.

I’m working closely with our OSI recruiting team and the Air Force Recruiting Service to stabilize our manning and make sure we’re recruiting the right people in the right places. For the health and well-being of this Command, we need to recruit talented Airmen, in all job series, and fill every seat at the Federal Law Enforcement Training Center. FLETC’s Air Force Special Investigations Academy has graduated more than 15,000 Special Agents through the years.

To maintain that pipeline of success our recruiting efforts need to bring in the highest caliber men and women available who not only can follow in their footsteps but improve on that imprint.

What impresses me most about OSI Airmen (I define Airmen as every enlisted, officer, civilian, contractor and their families) is their ingenuity, dedication and constant ability to get things done despite environmental challenges. We’re in a tough business that requires integrity, strength, resilience and diligence. Our Airmen come through every time, in the face of the sacrifice, long hours and sometimes not so nice circumstances. They are my heroes; they are our weapon system. With this in mind, we need to sure they are getting the development they need to thrive in our environment.

I’ll work to promote a culture of deliberately developing our Airmen. I’m not only referring to formal training, which we spend a lot of time doing. I’m also including professional and personal development and the expectation we operationalize it.

Our Airmen are the weapon system the Air Force depends on to Fly, Fight and Win. They need the tools to operate, recuperate, rejuvenate and develop personally and professionally so they can step into new positions with confidence, take calculated risks, and hunt for the truth. We need to cultivate our weapon system in order to posture our vision past the 21st century.
A legacy of mission accomplishment

Dr. Deborah Kidwell
OSI Command Historian

OSI exists to protect Air Force assets, people, and to ensure integrity within its ranks. The key component in mission accomplishment has always been the people of OSI—the total force of dedicated agents, professional staff, and reservists working hand-in-hand to serve the American people in a unique role throughout the history of the organization. Field Agents conducted criminal, fraud, counterintelligence and cyber investigations, expeditionary support, and special security services such as protective service details. Professional staff members have provided crucial support as analysts, subject matter experts, providers of specialized training, and administrative, personnel, and financial services. Reservists have always been a crucial component in filling in gaps within the force due to contingencies, temporary manning shortages, or court testimony. From its beginnings, OSI was and remains a dynamic organization, independent and adaptable, designed to protect Air Force assets, personnel and integrity in any environment, from any threat, anywhere.

The sensationalized prosecution of several fraud indictments highlighted the need to centralize law enforcement authority. In October 1947, SECAF W. Stuart Symington consulted FBI Director J. Edgar Hoover and he detailed Joseph R. Carroll to study the issues. Carroll recommended the Office of Special Investigations under the Air Staff’s Inspector General. Chief of Staff, Gen. Carl Spaatz expanded the mission to counterintelligence duties to include “detection of espionage, sabotage, treason, sedition, subversion, disloyalty and disaffection...”

OSI became operational Aug. 1, 1948, from 25 geographic districts in the continental U.S. with newly-commissioned General Carroll at the helm. The reach of the organization soon grew to include the activation of eight districts across Far East Air Forces and a Special Investigations Unit in Europe.

In the early 1950s, U.S. officials believed that war with the Soviet Union was a distinct possibility and leaders turned to OSI. During Project Alaska, agents constructed survival caches, trained local people as stay-behind-agents to report on invasion activities, and identified escape and evasion routes should they become necessary for downed American pilots.

From 1966-1979, agents provided counterintelligence support to U.S. personnel in Iran. In 1978, opposition to the Shah’s regime turned violent. In one incident a large group of demonstrators threw bricks into windows and set a building on fire where two agents were working. One agent escorted workers to a safe house, while the other climbed made a roof-top escape. When the mob later confronted the group, one agent negotiated with the demonstrators until help could arrive. An agent later noted that, “Iran is the birthplace of OSI’s antiterrorism program. There was no manual, no how-to book” and communication with HQ was often nonexistent. More recently, OSI has been at the forefront of computer crime, cyber, and other specialty investigations. During 2017, criminal investigators opened almost 2,500 cases, including over 1,000 for sex crimes. Fraud agents initiated more than 150 investigations, and recovered over $60M. Agents opened hundreds of CI investigations and operations, and documented more than 11,000 information collections.

In 1972, OSI became a separate operating agency and later a Field Operating Agency. After de-activating all district offices and subordinate detachments in 1991, the AF aligned Field Investigations Regions to support AF major commands. The variety of operations conducted, a problem-solving reputation and a proven ability to work with other agencies and organizations on complex investigations, catapulted OSI to the forefront of the law enforcement community. OSI’s present capabilities and accomplishments rest on its profound history.
Headquarters OSI is responsible for organizing, training and equipping the OSI field functions. It includes 14 directorates covering command policy, resources, training, logistics, readiness, organizational dynamics and legal services. HQ OSI is responsive to the needs of approximately 270 worldwide field units aligned with the Air Force’s major commands, and the OSI training academy. HQ OSI provides support for more than 3,000 military and civilian agents worldwide. OSI’s Field Support Squadron is co-located with HQ OSI.

Professional Staff

OSI has nearly 700 professional military and civilian staff personnel that provide operational support command wide. Professional staff members manage information technology resources and operation, and supplemental deployment equipment. In addition, they plan, organize and direct development and operations of all major Air Force personnel programs; direct operations of a globally dispersed command, control, communications and computer information processing network in support of 3,000 users at the nearly 270 geographically separated units.

Individual Mobilization Augmentees

OSI’s military and civilian professionals are supported by more than 350 Air Force Reservists, both officer and enlisted. OSI’s Reservists are Individual Mobilization Augmentees who serve as both credentialed special agents and professional staff members. Representing a breadth of specialized talent, skills, and experience, OSI Reservists augment the active force in the pursuit of the OSI mission as well as to serve as a strategic mobilization resource in the event of a national security emergency. OSI Reservists can be found anywhere in the world, from home station units at main operating bases to ongoing field investigation sites, to deployed locations.
The AFOSI ICON Center is an asset for all Regions and their field units; untethered to any one Major Command or Combatant Command. The Center delivers agile, multi-disciplinary capabilities and situational awareness to enhance and synthesize AFOSI operations and key decisions across the global enterprise. It has a proactive focus on enhancing operations and investigative field support ensuring AFOSI’s unique capabilities are tightly aligned against the most pressing challenges facing the Air Force. Resources to stand-up the AFOSI ICON Center were drawn from the now dissolved Investigations Collections Operations Nexus (ICON) and Region 7: combining mission, authority and resources under a single commander. The AFOSI ICON Center stood up May 3, 2018.

The Center collects and synchronizes information received from nearly 270 AFOSI field units and other U.S. government agencies. It is staffed with integrated teams of expert analysts, investigators, psychologists and other specialists to leverage the full-spectrum of AFOSI’s authorities and capabilities. Integration branches are organized around geographic and functional missions, such as Criminal, Fraud, Far East (Counterintelligence), Middle East (CI), Europe (CI), Technology Protection, Insider Threat, and Terrorism. Center subject matter experts collaborate with national-level counterparts to de-conflict, coordinate and enhance AFOSI’s global operations. Center analysts provide subject matter expertise on threat actors and their tactics; on an annual basis, Center analysts complete over 2,000 requests for information from AFOSI field units.

The AFOSI ICON Center also manages the Global Watch, providing 24/7 command, control and communication capabilities for AFOSI, ensuring timely investigative and threat reporting data to the AFOSI commander and other senior Air Force and DOD leaders.

Together with the integration hub at Quantico, Va., AFOSI ICON Center field units deliver specialized capabilities in support of Air Force missions worldwide.

Enhanced Operations and Specialized Investigative Capabilities: Antiterrorism Specialty Team executes counterintelligence, counterterrorism, and force protection operations in support of AFOSI contingency requirements. Through the strategic, rapid deployment the AST finds, fixes, tracks and neutralizes threats to Air Force personnel, assets and interests worldwide.

See AFOSI ICON CENTER, page 24
The mission of USAFSIA, an Air Force Specialty Code-awarding institution, accredited by the Community College of the Air Force and the Federal Law Enforcement Training Accreditation, is to provide in-residence and mobile training, blended and distance learning capabilities, and professional development to produce and enhance specialized investigative and counter-threat capabilities for the U.S. Air Force.

USAFSIA accomplishes this mission with a cadre of more than 70 active duty and civilian special agent instructors and professional staff, operating at four geographically separated units. OSI has received more than 15,000 credentialed Special Agents from USAFSIA.

The USAFSIA main campus is co-located with the Federal Law Enforcement Training Centers. Counter Threat Operations training is provided by USAFSIA Detachment 1, which resides within the Air Force Expeditionary Center, Joint Base McGuire-Dix-Lakehurst, N.J. Technical Services special agent training is delivered by Operating Location-A, co-located with the Nation Security Agency’s Interagency Training Center, Fort Washington, Md. Polygraph examiner training is provided at Operating Location-I, co-located with the Defense Intelligence Agency’s National Center for Credibility Assessment, Fort Jackson, S.C.

USAFSIA’s long tradition of providing outstanding flexible and responsive training in support of OSI remains strong. OSI’s partnership with FLETC has afforded the command access to unmatched facilities, expert instruction and greater opportunities for enhanced training in the future through joint initiatives with FLETC and more than 90 partner law enforcement organizations training on the center.
Major Customers

Air Force Materiel Command is a major command created July 1, 1992. It conducts research, development, test and evaluation, and provides acquisition management services and logistics support necessary to keep Air Force weapon systems war ready.

Air Force Special Operations Command provides Air Force special operations forces for worldwide deployment and assignment to regional unified commands. Its special-operations forces are highly trained, rapidly deployable Airmen, conducting global special-operations missions ranging from precision application of firepower, to infiltration, exfiltration, resupply and refueling of special operation force elements.

Air Force Reserve Command provides the U.S. Air Force with about 14 percent of its capability by using only about four percent of the total Air Force budget. The Reserve does two missions no one else in the Department of Defense does-- fixed-wing aerial spray missions to kill mosquitoes in the aftermath of natural disasters and the Hurricane Hunters who monitor hurricanes for the National Weather Service. The command is also administratively responsible for all the Air Force’s Individual Mobilization Augmentees.
FIR 1 On The Case

Det 102, Hanscom AFB, Mass., capitalized on a robust liaison throughout New York and New England resulting in local law enforcement relaying an allegation pertaining to a child sex assault. With limited specifics. Special Agents meticulously managed 21 leads, spanning three states and one U.S. territory. SAs leveraged tech services, forensic science, seven surfers and more. The case was predominately managed via the oversight of leads, coordination and an instrumental pre-text phone call between the subject and victim. SAs leveraged every detail propelling the investigation for prosecution.

Det 104, Eglin AFB, Fla., conducted an investigation into four civilians who fled after Security Forces initiated a traffic stop for speeding. During the 14-mile pursuit, the driver rammed a Security Forces vehicle, and passengers threw drugs and paraphernalia out the windows. A vehicle and roadway search produced over $1,500 cash, heroin, fentanyl, needles, scales and other drug related items. Interviews disclosed the driver manufactured and distributed methamphetamines in the local area and had active warrants for drug, assault and burglary charges.

Det 106, Arnold AFB, Tenn., conducted a joint investigation with the Tennessee Department of Revenue and Tennessee Alcohol Beverage Commission targeting a contractor (Air National Guardsman) purchasing large amounts of tax free alcohol from the Main Exchange. Technical services aided Det 106 in a multi-agency surveillance operation, revealing the suspect purchased 1,300 cases of beer totaling $30,000 in less than 24 hours. The suspect sold the tax free alcohol to civilians and earned points through credit card rewards. The suspect was arrested for multiple felonies in Tennessee and agents connected him to over $120,000 in illegal alcohol sales.
Region 2

Commander: Col. (SA) Eric Knapp
Superintendent: CMSgt. (SA) Daniel Johnson

Major Customers

Air Combat Command provides combat airpower to U.S. warfighters. ACC operates fighter, bomber, reconnaissance, battle-management and electronic-combat aircraft.

U.S. Central Command promotes cooperation among nations, responds to crises, deters/defeats state and non-state aggressors to establish region security, ability and prosperity.

U.S. Southern Command is a joint and interagency organization supporting U.S. national security interests, partnering to foster security, stability and prosperity in the Americas.

U.S. Strategic Command conducts global operations in coordination with other combatant commanders, services and appropriate U.S. government agencies to defend the Nation.

U.S. Air Forces Central Command, the air component of USAFCENT, is responsible for air operations and plans in support of national objectives for USCENTCOM’s 20-nation area of responsibility in Southwest Asia.

12th Air Force (Air Forces Southern) conducts AF, joint/combined air and space operations plus information operations, employing intelligence, surveillance and reconnaissance.
**FIR 2 On The Case**

**Det 204, Offutt AFB, Neb.** In March 2018, a former military contractor assigned to U.S. Strategic Command pled guilty to stealing classified documents while a member of the U.S. Navy and later as a DOD contractor. Those classified documents, among others classified at the secret level, were downloaded onto a compact disc labeled “My Secret TACAMO Stuff.” Sentencing was May 21, 2018. The contractor faced up to 10 years in prison and a maximum $250,000 fine. This joint investigation was conducted by Det 204, the U.S. Army 902d Military Intelligence Group and the FBI.

**Det 225, Holloman AFB, N.M.** On April 22, 2016, Homeland Security Investigations, Las Cruces, N.M., related that the U.S. Postal Service interdicted a package addressed to one of the subjects containing 103 tablets of Methylendioxymethamphetamine (MDMA). The primary subject in the investigation made more than 30 purchases of narcotics using the “Dark Web,” including thousands of MDMA and Xanax pills, LSD, cocaine, psilocybin mushrooms and marijuana. The subject provided the drugs to nine other subjects in the case. Further evidence was gathered using hair and urinalysis testing.

On Oct. 14, 2016, Det 217, Davis-Monthan AFB, Ariz., initiated this investigation based upon information, alleging the subject had inappropriately touched and made unwanted sexual advances against the victim. Further interviews and reviews of evidence revealed the subject had inappropriate relationships with 16 females from 1999 through 2017. From 2015 to 2017, the subject maintained sexual relationships with 11 women, many at the same time. The subject also documented a number of sexual exploits through photographs and video recordings, some taken without the consent of the victims.
Major Customers

**Air Mobility Command** provides worldwide cargo, passenger delivery, air refueling, aeromedical evacuation and humanitarian support.

**U.S. Transportation Command** develops/directs the Joint Deployment and Distribution Enterprise to globally project strategic national security capabilities and provides end-to-end visibility.

**HQ Special Operations Command** supports Special Operations Command to provide fully capable special operations forces to defend the United States and its interests in global terrorism ops.

**HQ Central Command** supports USCENTCOM to promote cooperation among nations, respond to crises, deter or defeat state and non-state aggression and promote regional security, stability and prosperity.

**Air Force District of Washington** executes Air Force operations and supports joint force and inter-agency operations in the National Capital Region while supporting combatant commanders and Air Force elements worldwide. AFDW provides forces for AEF deployment, ceremonial support, and homeland ops.

**Pentagon Force Protection Agency** is a civilian defense agency within the Department of Defense charged with protecting and safeguarding the occupants, visitors and infrastructure of the Pentagon, Navy Annex and other assigned Pentagon facilities. This mission is accomplished with law enforcement officers (U.S. Pentagon Police), and a support cadre of agents.
**FIR 3 On The Case**

**Det 301, Scott Air Force Base, Ill.,** uncovered the disturbing hidden life of a young Airman. Its 18-month investigation, reviewed over 150,000 pages of electronic records, and interviews of victims in multiple countries, found the Airman spent years grooming vulnerable minors to lure them into face-to-face meetings, so he could satisfy his violent rape and bondage fantasies. He was apprehended and is awaiting trial on charges of child sexual assault and the production of child pornography.

**Det 322, Fairchild AFB, Wash.,** led a joint investigation with the FBI and ATF, following an annual fire inspection conducted in the subject’s on-base dormitory room. Inspectors observed bomb making materials and equipment. A room search and an interview of the subject, confirmed the bomb materials. The subject confessed to building explosive devises and attempting to detonate them at an off-base recreational area. The subject was given non-judicial punishment, discharged from the AF for additional offenses and is awaiting Assistant United States Attorney prosecution for the explosive devises.

**Det 331, Joint Base Andrews, Md.,** investigated an embezzlement fraud case of a civilian adjusting payroll accounts of 12 former JBA civilians via the Defense Civilian Pay System. By adding his banking information to their profiles and adding overtime, the government paid money to him in the names of 12 victims, who were pursued by the IRS for not paying taxes on the salaries filed with their names. JBA lost more than $174,000 in two years. The subject transferred to the Veteran’s Affairs Office as a payroll technician and still altered employee payroll accounts, for a VA loss of more than $130,000. In 2017, he signed a plea deal and was sentenced to two years in prison for one count of wire fraud. In 2018 he was ordered to pay restitution totaling over $311,000.
### Region 1
- 1 FIR HQ, Wright-Patterson AFB, Ohio
- 1 FIR OL-A, Wright-Pat AFB, Ohio
- Det 111, Hanscom AFB, Mass.
- Det 102 OL-A, Rome, N.Y.
- Det 102 OL-B, Westover, ARB, N.Y.
- Det 102 OL-C, Niagara Falls ANG, N.Y.
- Det 104, Eglin AFB, Fla.
- Det 105, Robins AFB, Ga.
- Det 105, Robins AFB, Ga.
- Det 106, Arnold AFB, Tenn.
- Det 111, Edwards AFB, Calif.
- Det 111 OL-A, March ARB, Calif.
- Det 113, Hill AFB, Utah
- Det 114, Tinker AFB, Okla.
- Det 114 OL-A, Fort Worth NAS JR, Texas
- Det 120, Cannon AFB, N.M.
- Det 121, Hurlburt Field, Fla.
- Det 121 OL-A, Homestead ARB, Fla.
- 10 FIS, Wright-Patterson AFB, Ohio
- 10 OL-A, Indianapolis, Ind.
- 10 OL-B, Pittsburgh IAP, Pa.
- 10 OL-C, Youngstown ARS, Ohio
- 10 OL-D, Grissom ARB, Ind.
- 10 OL-E, Cincinnati, Ohio
- 10 OL-F, Minn/St. Paul ANG, Minn.

### Region 2
- 2 FIR OL-A, Shaw AFB, S.C.
- 2 FIR OL-B, Homestead AFB, Ariz.
- 2 FIR OL-BH, Homestead ARB, Fla.
- 2 FIR FPD 3, Bogota, Colombia
- 2 FIR FPD 4, Panama City, Panama
- 2 FIR FPD 6, Amman, Jordan
- 2 FIR FPD 7, Santiago, Chile
- 2 FIR FPD 8, Brasilia, Brazil
- 2 FIR OL-A, Cairo, Egypt
- Det 24, Al Udeid AB, Qatar
- Det 202, Creech AFB, Nev.
- Det 203, Grand Forks AFB, N.D.
- Det 204, Offutt AFB, Neb.
- Det 206, Nellis AFB, Nev.
- Det 211, Moody AFB, Ga.
- Det 212, Shaw AFB, S.C.
- Det 216, Seymour Johnson AFB, N.C.
- Det 216 OL-A, Pope AFB, N.C.
- Det 217, Davis-Monthan AFB, Ariz.
- Det 218, Beale AFB, Calif.
- Det 221, Mountain Home AFB, Idaho
- Det 223, Tyndall AFB, Fla.
- Det 225, Holloman AFB, N.M.
- Det 241, Al Udeid AB, Qatar
- Det 242, Al Udeid AB, Qatar
- Det 246, Al Dhafra, United Arab Emirates

### Region 3
- 3 FIR HQ, Scott AFB, Ill.
- Det 301 OL-A, St. Louis, Mo.
- Det 303, Travis AFB, Calif.
- Det 303 OL-A, Sacramento, Calif.
- Det 305, JB Lewis-McChord, Wash.
- Det 306, Dover AFB, Del.
- Det 307, JB McGuire-Dix-Lakehurst, NJ
- Det 307 OL-A, Newark, N.J.
- Det 310, JB Charleston, S.C.
- Det 321, McConnell AFB, Kan.
- Det 322, Fairchild AFB, Wash.
- Det 327, Little Rock AFB, Ark.
- Det 340, MacDill AFB, Fla.
- 7 FIS, JB Andrews, Md.
- 7 FIS OL-A, JB Anacostia-Bolling, D.C.
- 7 FIS OL-D, Baltimore, Md.
- 7 FIS, Det 331, JB Andrews, Md.
- 7 FIS, Det 332, JB Anacostia-Bolling, D.C.
- 7 FIS, Det 333, Fort Meade, Md.
- 7 FIS, Det 334, Pentagon, Va.

### Region 4
- 4 FIR HQ, JBSA-Randolph, Texas
- Det 405, Maxwell AFB, Ala.
- Det 406, Columbus AFB, Miss.
- Det 407, Keesler AFB, Miss.
- Det 408, Goodfellow AFB, Texas
- Det 410, Laughlin, AFB, Texas
- Det 411, Sheppard AFB, Texas
- Det 422, Altus AFB, Okla.
- Det 438, Vance AFB, Okla.
- 11 FIS, JBSA-Lackland, Texas
- 11 FIS Det 402, JBSA-Lackland, Texas
- 11 FIS Det 403, JBSA-Lackland, Texas
- 11 FIS Det 403 OL-A, San Antonio, Texas
- 11 FIS Det 403 OL-B, Houston, Texas
- 11 FIS Det 404, Ft. Sam Houston, Texas
- 11 FIS Det 404 OL-A, JBSA-Randolph, TX

### Headquarters
- HQ RKb-Quantico, Va.
- HQ OL-D, Linthicum, Md.
- HQ OL-E, JBSA-Randolph, Texas
- HQ OL-J, Pentagon, Va.
- HQ OL-N, Pentagon, Va.
- HQ OL-Q, Offutt AFB, Neb.
- HQ OL-R, Bethesda, Md.
- HQ OL-S, Washington, DC
- HQ OL-T, Chantilly, Va.
- HQ OL-U, Scott AFB, Ill.
- HQ OL-V, Arlington, Texas
- HQ OL-W, JBSA-Lackland, Texas

### Procurement Fraud (PF)
- PF HQ, JB Anacostia-Bolling, D.C.
- PF Det 1, Los Angeles AFB, Calif.
- PF Det 1 OL-B, Travis AFB, Calif.
- PF Det 1 OL-C, San Diego, Calif.
- PF Det 2, Tinker AFB, Okla.
- PF Det 2 OL-A, Hill AFB, Utah
- PF Det 2 OL-B, Buckley AFB, Colo.
- PF Det 3, San Antonio, Texas
- PF Det 3 OL-A, Davis-Monthan AFB, Ariz.
- PF Det 3 OL-B, Arlington, Texas
- PF Det 3 OL-C, Kirtland AFB, N.M.
- PF Det 4, Wright-Patterson AFB, Ohio
- PF Det 4 OL-A, Indianapolis, Ind.
- PF Det 4 OL-B, Scott AFB, Ill.
- PF Det 5, Dobbins ARB, Ga.
- PF Det 5 OL-A, Robins AFB, Ga.
- PF Det 5 OL-B, Eglin AFB, Fla.
- PF Det 5 OL-C, MacDill AFB, Fla.
- PF Det 5 OL-D, Patrick AFB, Fla.
- PF Det 6, JB Andrews, Md.
- PF Det 6 OL-B, JB McGuire-Dix-Lakehurst, N.J.
Major Customers

Air Education and Training Command Air power starts here! AETC’s mission is to recruit, train and educate Airmen to deliver 21st Century Airpower for America. AETC is the first command to touch the lives of the men and women who volunteer to serve our Nation as Airmen.

19th Air Force executes operational-level command and control of all formal aircrew flying training missions within Air Education and Training Command, and provides Airmen with a 5th generation, cross-domain warrior mindset to the Combat Air Forces, Mobility Air Forces and Special Operations Air Forces.

2nd Air Force trains, develops and inspires the world’s premier Airmen to power the world’s greatest Air Force.

Air University produces the future. It launches leaders of character, educated to think critically, strategically and jointly to master and deliver superior Airpower in support of national security objectives.
An 11 FIS, Det 404, Joint Base San Antonio, Fort Sam Houston, Texas, ICAC operation identified the subject, who travelled to have sex with a minor female at JBSA Lackland, Texas. Special Agents apprehended the subject and found lubricant, condoms and a handgun. The subject confessed to travelling to engage in sexual intercourse with a 14-year-old female and to possessing child pornography on his devices at his residence. The subject solicited nude photos from 15-year-olds, met with them and engaged in intercourse with them. The subject received 121 months in federal prison and 20 years of supervised release.

Det 408, Goodfellow AFB, Texas, conducted an investigation based on information from an informant the subject was selling ANVIS-9 Night Vision Goggles online. Based on a picture obtained by the informant, OSI proved the NVGs were government property purchased through a Navy government contact. The informant arranged to purchase the goggles for $3,500.00. Det 408 conducted a sting operation leading to the apprehension of the subject and recovery of the stolen NVGs valued at $11,000. The subject admitted he stole them from the USS Russell, San Diego Naval Base, Calif. The Assistant U.S. Attorney accepted the case. An indictment is pending.

An 11 FIS, Det 402, JBSA, Lackland, Texas, investigation revealed a 16-year-old victim sent nude photographs of herself to the subject who admitted to having a sexual relationship with the victim. The subject was arrested and transported to a detention facility. The subject’s cell phone revealed he possessed and produced child pornography. His civilian girlfriend also admitted to producing child pornography. She was arrested by the FBI and transported to the detention facility. Both pled guilty to possession of child pornography and were sentenced in May 2018.
Major Customers

**U.S. Air Forces in Europe and Air Forces Africa**
directs air operations in a theater spanning three continents, covering over 19 million square miles, containing 106 independent states, possessing more than a quarter of the world’s population and more than a quarter of the world’s Gross Domestic Product.

**U.S. European Command** conducts military operations, international military and inter-agency partnering to enhance transatlantic security and defend the United States. It is one of two forward-deployed geographic combatant commands, whose area covers almost one-fifth of the planet, including all of Europe, large portions of Asia, parts of the Middle East, the Arctic and Atlantic Oceans. It is responsible for U.S. military relations with NATO, 51 countries, two continents and one billion people.

**U.S. Africa Command** is one of nine Unified Commands of the Department of Defense. As one of six which are regionally focused, it is devoted solely to Africa. It is responsible to the Secretary of Defense for military relations with 53 African nations.

**3rd Air Force** plans, executes and assesses a full spectrum of airpower operations supporting the USEUCOM and US Africom areas of responsibility. The numbered AF consists of headquarters, operations directorate, the 603rd Air and Space Ops Center and 10 wings of more than 33,000 personnel.
FIR 5 On The Case

13 Field Investigations Squadron, Ramstein Air Base, Germany, completed more than 420 informant meetings resulting in an 837 percent increase in identified suspects and a 247 percent increase in proactive investigations thereby, neutralizing the Air Force’s two largest narcotics rings in 2017. Fifteen informants identified 53 active duty members and civilians that used, possessed and distributed illegal narcotics from July 2014 through June 2017. Final action was four special courts-martials, 15 incidents of Non-Judicial Punishments, ten months confinement, the forfeiture of $14,380 and 19 discharges.

Det 531, Aviano Air Base, Italy, investigated an Airman living in the enlisted dormitories who was stabbed in the neck while she slept. Det 531 synced with Italian Police authorities, responded to the scene and identified/arrested the offender a few hours after he fled the scene. An OSI Forensics Science Consultant assisted Det 531 in processing the scene. OSI found the hidden knife in the subject’s room and captured critical closed circuit TV footage confirming the subject’s presence in the victim’s room. The subject was sent to pre-trial confinement during the investigation, ultimately convicted of attempted murder at a General Courts Martial and sentenced to 18 years confinement with a dishonorable discharge.

Det 501, Ramstein AB, Germany, directly supported the Commander U.S. Air Forces in Europe/Air Forces in AFRICA through 102 Protective Service Operations, spanning more than 20 countries in Europe, Africa and the Middle East during 2017. The unique detachment, comprised of special agents, security forces members and host nation personnel, logged more than 694 days temporary duty and provided regular local protection activity, enabling COMUSAFE/AFAFRICA’s safe and secure movement across the area of responsibility.
Region 6

Commander: Col. (SA) Vasaga Tilo
Superintendent: CMSgt. (SA) Gustav Cariglio

Major Customers

Pacific Air Forces provides integrated expeditionary homeland defense capabilities, promotes stability, dissuades/deters aggression and defeats enemies by leveraging Airmen skills to promote peace in the Asia-Pacific region.

United States Pacific Command has an area of responsibility that stretches from the U.S. west coast to the western border of India, and from Antarctica to the North Pole. The USPACOM commander is the senior U.S. military authority in this Area of Responsibility.

Special Operations Command, Pacific, and its component units deploy throughout the Pacific, supporting USPACOM’s Theater Security Cooperation Program, and deliberate plans and real-world contingencies. SOCPAC elements conduct small-unit exchanges, joint- and combined-training events and operational deployments throughout the Pacific.

5th Air Force is the Air Force’s oldest continuously serving numbered Air Force. Its members partner with joint services and counterparts from the Japanese Self-Defense Forces to defend Japan and respond to regional contingencies.

7th Air Force and Air Component Command deter, protect and defend the Republic of Korea from attack from North Korea. 7 AF provides “ready-to-fight tonight” air power; precise, intense and overwhelming; whenever and wherever needed.

11th Air Force defends Alaska and key strategic nodes against all threats. 11 AF deploys global forces into major regional contingencies and supports vital Pacific air bridge operations for strategic and contingency movement by contingency forces during crises.
Det 602, Andersen Air Force Base, Guam, led a high-profile investigation into the on-base homicide of a deployed Airman. Agents processed a complex crime scene, obtained over 190 items of evidence and employed specialists from OSI and the Armed Forces Medical Examiners System to acquire critical investigative data. Agents conducted dozens of interviews, analyzed blood, fiber, and audio data and collected pertinent information from multiple jurisdictions. Agents’ actions resulted in the collection of vital forensic, testimonial, and digital evidence and ensured the seizure of items directly implicating an active duty Air Force subject.

Det 623, Misawa Air Base, Japan, led a multi-jurisdictional attempted manslaughter case involving the dependent spouse of an active duty officer. The suspect, assaulted four Airmen and Security Forces members in a Misawa AB cafe. Agents from Det 623 and Det 611, Osan AB, Republic of Korea, analyzed subject’s work history, determined the assault’s severity and provided information to the Assistant United States Attorney in Little Rock, Ark., subject’s last known U.S. residence. Despite a 14-hour time difference, agents regularly coordinated with the AUSA, testified before a grand jury and obtained subject’s federal indictment.

Det 624, Kadena Air Base, Japan, headed the location and recovery of a suspect accused of defrauding the Air Force of over $200,000. Agents received a tip describing the crime after the suspect departed Kadena to separate from the Air Force. Working with OSI Det 102, Hanscom AFB, Mass., agents employed testimonial and electronic means to track the suspect, identify his location and facilitate his return to Japan for trial. He was found guilty of all charges, reduced to E-1, given eight months confinement and a dishonorable discharge.
Cyber Investigations & Operations: Cyber Threat Pursuit (CTP) leverages unique CI authorities to best pursue and counter cyber intelligence threats and is the principle operational activity. It encompasses collections, cyber effects actions, and whole of government operations in order to identify, deny, degrade, disrupt and frustrate adversary operations and freedom of movement. Specialized cyber support to counterintelligence investigations and counterespionage operations is also available as required.

Forensic Sciences deliver timely and accurate forensic advice, response, research, and training for matters affecting Air Force personnel; and respond to scenes requiring sexual assault, complex crime scene and death investigative support.

Digital Forensics deliver subject matter expertise, technical resources, and advanced digital forensic analysis, as well as train field agents on digital media collections and provide on-site triage support.

Insider Threat (InT) Detection harnesses the power of data to detect anomalous and triggering behaviors in order to bring attention to those personnel who may pose espionage or physical threats to the Air Force.

Offensive Counterintelligence Operations (OFCO) counter espionage efforts and exploit foreign intelligence services.

Polygraph examiners enable resolution of criminal and counterintelligence investigations when traditional interviews and evidence may not be enough, as well as help screen employees for sensitive assignments.

Specialized Surveillance Team (SST) provides unique surveillance, surveillance detection, and counter surveillance capabilities used in high-stakes investigations and operations.

Technical Service Operations (TSO) support global criminal, fraud, and counterintelligence investigations with creative techniques and improvised devices, and provide a technical advantage in counterintelligence and cyber operations.

Technical Service Countermeasures (TSCM) protect sensitive areas and missions from adversary penetration, compromise or defeat efforts.

Open Source Intelligence (OSINT) and foreign language analysts provide all-source, counterintelligence, and cyber analysis expertise to both criminal and counterintelligence investigations.
AFOSI ICON Center On The Case

1 FIS, Quantico, Va., Antiterrorism Specialty Team (AST): In response to a joint request for counterintelligence support to force protection to Operation INHERENT RESOLVE, 24 EFIS, Al Udeid AB, Qatar, submitted a short-notice tasking to the AFOSI ICON Center for rapid-deployment of multiple AFOSI Special Agents to a forward operating location in Iraq. Due to a constant state of readiness, two AST Agents from AST 4, JB McGuire-Dix-Lakehurst, N.J., mobilized within days of notification to provide focused counterintelligence support to identify and neutralize threats to U.S. and Coalition Forces personnel and assets actively engaged in joint operations. With limited resources, these AFOSI specialists swiftly conducted a baseline counterintelligence assessment and set the stage for future AFOSI operational activities at this expeditionary airfield.

2 FIS, Joint Base Andrews, Md., Cyber Threat Pursuit: Cyber Threat Pursuit agents and the AFOSI ICON Center Cyber Desk played a key role in the Department of Justice indictments of three Chinese hackers. These conspirators masked criminal activities by exploiting unwitting computers, called “hop points.” Cyber agents collected and analyzed trespasser data, which detailed coordinated and targeted cyber intrusions. Technical analysis outlined the theft of confidential business information against three corporate victims. These victims had ties in the financial, engineering and technology industries. AFOSI’s lead agent pieced together malicious tactics, techniques and procedures that detailed the compromise of internal communications, sensitive employee information, trade secrets and other confidential commercial information.

3 FIS, Joint Base San Antonio-Lackland, Texas, Specialized Surveillance Team (SST): AFOSI Det 802, Patrick AFB, Fla., identified the need for, then sought, specialized AFOSI ICON Center capabilities for a highly active investigation. In direct consult with SST at the case agent level, Det 802 prepared a Procedure 9, Non-Consensual Physical Surveillance request to utilize the SST’s strategic expertise. In rapid fashion, 3 FIS and Region 8 concurred. Then, on behalf of the Det, the appropriate Center regional branch reviewed the Procedure 9, advised and de-conflicted, and advocated for it through legal review and ultimately to approval. Once approved, the SST launched. Through focused physical surveillance, the SST identified several discrepancies between the targets’ claimed roles and observed activities. AFOSI ICON Center experts then coordinated this information with national counterparts to verify whether the actions were consistent with broader patterns or indicative of ulterior motives.
Region 8

Commander: Col. (SA) John Barnett
Superintendent: CMSgt. (SA) Gregory Gow

Major Customers

Air Force Space Command provides resilient and affordable space and cyberspace capabilities for the Joint Force and the Nation.

Air Force Global Strike Command provides strategic deterrence, global strike and combat support...anytime, anywhere!

U.S. Northern Command deters, prevents and defeats threats aimed at the United States, its territories and interests and provides military assistance to civil authorities including consequence management operations.

8th Air Force is one of two active duty numbered air forces in Air Force Global Strike Command. The mission of the Mighty Eighth is to safeguard America’s interests through strategic deterrence and global combat power. The flexible, conventional and nuclear strategic mission gives Eighth Air Force the ability to deploy forces and engage enemy threats both from home station or forward positions.

14th Air Force is responsible for the organization, training, equipping, command and control, and employment of Air Force space forces to support operational plans and missions for U.S. combatant commanders and their subordinate components. It is the Air Force component to U.S. Strategic Command for space operations.

20th Air Force is responsible for maintaining and operating the Air Force’s Intercontinental Ballistic Missile force. Designated USSTRATCOM’s Task Force 214, 20th Air Force provides on-alert, combat ready ICBMs to the President of the United States.

The United States Air Force Academy offers a four-year program of instruction and experience designed to educate, train and inspire men and women to become officers of character, motivated to lead the Air Force.
Det 806, Malmstrom AFB, Mont., opened a joint full field investigation with their FBI partners to resolve a potential threat to the base from a previously discharged Airman interested in traveling overseas to fight alongside extremist groups in the Middle East. The investigation turned more serious when information disclosed the Airman had ideation to target Air Force installations and personnel. The thorough and well-coordinated case confirmed the suspect was not an immediate threat and measures were put in place to preclude future actions.

Det 804, Vandenberg AFB, Calif., initiated a criminal investigation into illegal narcotics use by members of the base security forces squadron. The investigation grew from five subjects into fifteen using illegal substances. Informants identified multiple local civilian dealers and ultimately obtained key information for local authorities to search a residence where an underage child was rescued from would-be human/sex traffickers. All military subjects were convicted and discharged. Civilian suspects were arrested and face stiff sentences in local courts. This case significantly impacted local drug dealers to target military members for customers.

Det 808, United States Air Force Academy, Colorado Springs, Colo., initiated a high-profile case into allegations of assault and hazing activities of the Academy’s lacrosse team. An innovative operational plan resulted in 75 interviews conducted in four states spanning 40 days. The report ensured USAFA leadership had factual information to restore a culture of respect on the team and hold cadets and coaches accountable. Twelve cadets were dismissed, two coaches suspended and one company grade officer removed from his position on the team. This case demonstrated how OSI helps commanders find the truth and enforce good order and discipline.
The mission of the Office of Special Projects (PJ) is to deliver robust and flexible multidisciplined security and investigative services to special programs. PJ is responsible for performing program security, inspections, investigative and counterintelligence functions for all Air Force Special Access Programs. The PJ director serves as the Security Director and executes program security for all AF SAPs and non-AF SAPs where the Air Force has been assigned responsibility.

**PJ On The Case**

*PJ Detachment 4, Hanscom Air Force Base, Mass.*, was involved in a multi-agency investigation involving the theft and transportation to China of voluminous export controlled and proprietary documents from a U.S. defense contractor. After attending U.S. universities, Yu Long, a Chinese citizen and lawful permanent resident of the U.S., worked for six years as a senior engineer on engines for the F-22 Raptor and F-35 Joint Strike Fighter. Long brought with him and accessed in China an unlawfully retained hard drive containing information on sensitive military programs issued to him by his U.S. employer. In June 2017, Long was sentenced to approximately 30 months.
Det 2, Operating Location B, Buckley AFB, Colo., initiated an investigation of potential false claims submitted on two Air Force contracts on July 9, 2015. As the lead investigative agency, in conjunction with the Defense Criminal Investigative Service and the Defense Contract Audit Agency, PF Det. 2, OL-B determined if CH2M Hill violated criminal or civil false claims statutes. The AF awarded CH2M Hill Inc., two architectural and engineering contracts supporting construction efforts at multiple AF installations. DCAA conducted an audit of CH2M Hill’s fiscal year 2008 billings on these contracts and confirmed at least eight engineering employees did not meet labor qualification requirements. CH2M Hill’s internal audit discovered more than 300 instances of unqualified labor billed against the two contracts. CH2M Hill voluntarily repaid $10,567,760 directly to the AF.

Det 5, Operating Location B, Eglin AFB, Fla., initiated an investigation of conspiracy to commit theft and wire fraud against the U.S. government and bribery of a public official. In January 2014, a master sergeant at Hurlburt Field, Fla., was tasked by the AF with procuring specialized equipment in support of C-130 Special Operations Aircraft. The owner of Trans Global Storage Solutions, conspired with the senior NCO to obtain a contract from the AF. The company’s owner agreed to provide the SNCO 45% of the profit from the contract proceeds, if the SNCO ensured Trans Global won the contract. Trans Global was awarded the $126,300 contract, and the SNCO and the owner split the proceeds. Both pled guilty. The owner was sentenced to 18 months in prison and $126,300 in restitution while the SNCO was sentenced to 23 months in prison.

There are still many moving parts to ensure a successful rollout, but Region 7 and the ICON teams have been leaning forward to merge all relevant processes and capabilities with an ultimate goal of declaring full operational capability by the Fall of 2018.

AFOSI’s Center will be an asset for all Regions, field units and our Air Force. It will deliver agile, multi-disciplinary capabilities and situational awareness in order to enhance and synthesize operations and key decisions across the global enterprise. It will proactively focus on enhancing operations and providing investigative field support to ensure our unique capabilities are tightly aligned against the most pressing challenges facing the Air Force today and tomorrow. With a staff that includes integrated teams of expert investigators, analysts and other specialists to leverage all AFOSI authorities and capabilities, the Center will collaborate with national-level counterparts to de-conflict, coordinate and enhance AFOSI’s global operations. Plus, it will provide subject matter expertise and analysis on threat actors and their tactics, continuing to complete the thousands of requests for information from the field.

This is great news and a historic development for our Command as we Defend the Nation, Serve Justice, Protect the Integrity of the Air Force and Find the Truth.

Globalization, technological advances, and social media have and will continue to make the world a smaller and more accessible place. Within that ever-changing environment, the threats arrayed against the US, our Air Force, and our allies will continue to adapt, evolve and persist. OSI is fully committed to doing likewise…to evolve, adapt, and persist…with clear and unyielding focus on the imperative of enhanced global law enforcement, counterintelligence, and security partnerships to jointly identify and pursue threats of mutual interest.

Through their outstanding professionalism and outreach, the men and women of OSI perpetuate the Air Force’s professional and respected image among our counterparts, ensuring OSI and the Air Force remain relevant and effective as a trusted mission partner both domestically and internationally.

One way we can cultivate our Airmen is by listening to their ideas on how to make our Command better. While I’m working hard to get out and meet all OSI Airmen, I’m making myself more accessible to hear their concerns via my newly designed SharePoint site:


Two of the site areas that do this are: the Employee Suggestion Program (previously called Donut Receipts) and Ask The Chief. Regardless of an OSI Airman’s job series, all ideas and suggestions designed to improve mission effectiveness are welcome. They just need to be submitted to the Region/Director Chief, through local leadership, who forwards it to the Commander’s Action Group at headquarters for action. The status is posted on my SharePoint site until completed.

Have a question, comment, concern or looking for advice outside the scope of the Employee Suggestion Program? Then go to Ask The Chief! Your input can be submitted by name or anonymously. I’m always looking for feedback and my virtual door is always open.

Everything we do in OSI touches someone’s life. We can never become complacent, never stop growing, never stop learning. We are vital to the success of our Air Force. I’m excited to witness the amazing things our Airmen accomplish and to advocate for them.

I’ve always been grounded in servant leadership and believe organizations are stronger and more resilient when they continue to cultivate their most important resource—*their people*. Our people make OSI great. And together, in line with Col Stabler’s priorities and vision, I’m confident we will take our Command to the next level.