

# AIR FORCE OFFICE OF SPECIAL INVESTIGATIONS

## RESERVE RECRUITMENT & ACCESSIONS

### Frequently Asked Questions (FAQs)

#### 1) Can you tell me more about AFOSI's Reserve Program?

AFOSI Reserve Agents and Professional Staff are Individual Mobilization Augmentees (IMAs), a category of Air Force individual reservists (IRs) assigned to active-duty units rather than stand-alone traditional reserve units.

#### 2) What are the yearly participation requirements for AFOSI IMAs?

AFOSI Individual Mobilization Augmentees (IMAs) are required to complete a 12-day Annual Tour (AT) and 24 Inactive Duty Training (IDT) periods each year. One IDT period is 4 hours. AFOSI IMAs are expected to use IDT periods to maintain readiness standards (medical, dental, fitness assessments, pro-fire, online training). AFOSI IMAs are expected to use their AT for job familiarization and augmenting the duties of their Active Component counterpart and/or assigned unit through direct support. Review the HQ RIO website to for more information on IMA requirements and entitlements: <https://www.hqrio.afrc.af.mil/>

#### 3) What is the application/selection process?

The first official step in the recruitment process begins when an applicant completes the application on the Reserve Recruitment Portal (CAC required):

[Insert PowerApp Link]

- Note: if you do not have a CAC or have trouble accessing the PowerApp, please complete this application and submit it to [AFOSI.Reserve.Recruiting@us.af.mil](mailto:AFOSI.Reserve.Recruiting@us.af.mil).

The selection process varies depending on your status. AFOSI applicants transitioning from active duty via Palace Chase or Palace Front are selected based on Reserve eligibility, a satisfactory mini-Agent Suitability Investigation, endorsement from the FIR/CC or FIR/CCC, and billet availability. All other applicants are evaluated by an accessions board through application review and interviews.

#### 4) Do I need prior military experience to apply?

Yes. The AFOSI Reserve Program does not have entry-level positions. AFOSI considers applicants in the ranks of E-4 to E-7 and O-2 to O-3 for retraining.

*Note: E-7s may be considered on a case-by-case basis, but you may be required to accept voluntary demotion to E-6 to be considered for a position with OSI.*

If you do not have prior military experience, we recommend exploring other career fields in the military. You may consider cross-training into our organization once you have gained more experience and reached the rank of E-4 or O-2.

**5) Do I need Law Enforcement experience to apply?**

Yes. Law enforcement experience or training is required. We typically select individuals with significant local, state, or federal law enforcement experience.

**6) Do I need to be in the Air Force to apply?**

No! We accept applications from members of any branch of the U.S. military.

**7) Is there a Time in Service (TIS) requirement?**

Yes. Applicants who have completed CITP cannot have more than 15 years of TIS. Applicants who have not completed CITP cannot have more than 11 years of TIS.

**8) I saw an advertisement on VRS, can I apply for it?**

71S and 7SX positions listed in VRS may contain inaccurate information. Please apply through our Reserve Recruiting Portal: [Insert Website Here].

All other AFOSI positions (3F5, 15A, etc.) can be applied for through VRS.

**9) Do I need to work with an Air Force Recruiter to join the program?**

If you are separated from the military or transitioning from Active Duty, the Guard, or another service branch, you will need to work with a recruiter and join the Air Force Reserves. This process can take approximately 6 months to 1 year.

**10) How do I find a recruiter?**

If you are currently an Active Duty AFOSI agent, contact AFOSI's in-service recruiters (ISRs).

If you are not an Active Duty AFOSI agent, call (800) 257-1212 or visit <https://www.airforce.com/how-to-join/join-the-air-force-reserve>.

**11) I'm transitioning from an Active Duty AFOSI position, how far ahead of my date of separation should I reach out to the ISR?**

We recommend contacting the in-service recruiter 8 months to 1 year before your projected date of separation.

**12) How long does the application process take?**

The complete application process can take 6 months to 1.5 years.

### **13) What are the training requirements for IMAs who are new to AFOSI?**

If you do not have prior AFOSI experience or have been out of command for 5 years, you will be required to complete 4-5 upgrade training courses over the first two years. This is in addition to your 12 AT days and 24 IDT periods.

- **Initial Training:**
  - **Criminal Investigator Training Program (CITP):** This course is required for those who have not previously completed CITP through DEA, USPS, CID, or the FBI Academy will need to attend the 59-training day course at the Federal Law Enforcement Training Center (FLETC) in Glynco, GA.
  - **Basic Special Investigators Course (BSIC):** 36 training days at the Federal Law Enforcement Training Center (FLETC) in Glynco, GA.
- The additional 3 courses are a mix of distance learning and in-residence training.

If you are a current AFOSI agent or recently left the command, there are no additional AFOSI training requirements.

### **14) Does AFOSI offer additional training opportunities?**

Outside of initial and upgrade training, AFOSI has limited training opportunities for Reservists. There are several opportunities to apply for school or select courses through Air Reserve Personnel Center (ARPC).

### **15) How are 71S and 7SX assignments selected?**

If accepted for an agent position, the AFOSI Officer Career Field Manager (CFM) and AFOSI Enlisted MAJCOM Function Manager (MFM) will match you to a position based on your background and the needs of the program.

### **16) Does AFOSI have Military Personnel Appropriation (MPA) opportunities or other ways to get involved?**

Yes! AFOSI has many MPA opportunities across the command. You can also volunteer for MPA opportunities outside of AFOSI (i.e., joint opportunities).

### **17) Does AFOSI have deployment opportunities for Reservists?**

Yes, AFOSI offers opportunities for Reservists to deploy on a volunteer basis.

### **18) What are the physical requirements?**

You must simply be worldwide qualified and have a current passing score on all components of the fitness assessment with no exemptions or profile.

### **19) I have additional questions about AFOSI, who can I reach out to?**

Contact your local AFOSI Detachment and contact the recruiting team at [AFOSI.Reserve.Recruiting@us.af.mil](mailto:AFOSI.Reserve.Recruiting@us.af.mil)!